

# Kurt J. Ness

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## Education

University of Wisconsin Oshkosh Oshkosh, WI  
September 2012 – May 2018 (expected graduation); Bachelors of Business Administration

- Interactive Web Management Major
- LGBTQ Studies Certificate

## Experience

Covey, Inc.

### IT Intern

November 2016 – Present

- Created a database for Respite Clients
- Created a small computer network for event check-in and check-out and trained staff on how to check people in and out.
- Assisted with Facebook and social media development

*Business Success Center*

University of Wisconsin Oshkosh

### IT Intern

October 2016 – Present

- Implemented a new applicant tracking system for our new intern portal
- Researched and communicated with applicant tracking systems to determine the best system for our new intern portal
- Coordinated with staff members and UWO IT to upgrade all the computers in the office

*The Advance-Titan, student newspaper*

University of Wisconsin Oshkosh

### Web Manager & Graphic Designer

September 2014 – Present

- Designed and created the new website which took 9<sup>th</sup> place for Best of Show for large schools over 10,000 students at the National College Media Convention
- Determined the new website feature needs and hosting needs
- Created and implemented a Google Docs article submission form to allow me to be more efficient and make better use of my time in the office

Happy Face Apparel, Inc.

### Web Design Intern

January 2017 – April 2017

- Built a new e-commerce website featuring an SSL certificate, website security, and over 400 products for sale, including customizable and variable products.
- Researched, compared, and implemented a solution to integrate WooCommerce shopping cart with Quickbooks Online.
- Researched and presented my findings to the CEO and COO for website hosting needs, security needs, shopping cart needs, and integration needs between the shopping cart and Quickbooks Online

## Activities and Involvement

### *Campus Pride Index Task Force*

#### **Voting Member**

February 2016 - Present

- Discussed current LGBTQ climate on campus when completing the Campus Pride Index form for LGBTQ friendly campuses
- Identified areas where UW Oshkosh could be more LGBTQ friendly, discussed possible ways to increase the LGBTQ friendly climate and implemented the discussed ways

### *LGBTQ Education and Advocacy Council*

#### **Voting Member**

October 2016 - Present

- Discussed current LGBTQ climate on campus and what type education needs there are
- Deliberated on topics relating to LGBTQ education and Harvey Milk Scholarship

### *Theta Chi Fraternity Oshkosh*

#### **Academic Chair**

December 2015 – April 2017

- As former Vice President of Health and Safety, met with other officers of the fraternity to discuss what type of co-sponsorship opportunities we want to take part in relating to health and safety of our members and guests
- Created an online documentation system for study hours

### *Student Allocations Committee*

#### **Voting Member**

September 2013 – December 2016

- Discussed and deliberated on student organization and clubs' budgets based on funding criteria
- Discussed and helped change and edit our By-laws and our Policies and Procedures Manual for funding policies for UW Oshkosh student organizations and clubs

### *Student Technology Fee Committee*

#### **Voting Member**

February 2015 – February 2016

- Discussed and voted on different proposals sent to the committee on how it would impact students the most and in the best way on campus

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## References

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